

ProjX – Work Awareness

ProjX is brought to you by the Centre for Leadership Performance and delivered in partnership with businesses and funded by Sellafield Ltd.

This innovative work awareness and leadership programme enables young people to explore a range of interests whilst working collaboratively with a range of business professionals and industry experts from across West Cumbria from large organisations to sme's, business owners and micro businesses.

ProjX will take place in schools work experience week and offers year 10 pupils the opportunity to work collaboratively with our ProjX partners on a multi-disciplinary project that gives young people the change to share their ideas and views on real business challenges which in the past have included town regeneration concepts and challenges requiring innovative solutions. Student 'employees' work collaboratively together in their teams with industry experts providing knowledge and expert input into their project brief and gain exposure to a range of businesses, jobs, skill sets and careers.

The programme provides students with an opportunity to develop a range of leadership skills including teamwork, problem solving and communication and are fully supported by the Centre for leadership performance's experienced team who act as coach and mentor throughout.

The programme will raise awareness of how collaboration is needed to deliver a professional project whilst showcasing the different range of roles needed which include HR, health and safety, project management, marketing and communications. Students will gain awareness and experience of the different skills and behaviours needed to succeed in delivering successful projects within the supply chain and beyond.

The intention is that by participating in the programme students will:

- Develop their confidence, aspirations and leadership skills
- Gain a greater understanding of the range of disciplines and job roles in a workplace, mimicking as far as possible a multi-disciplinary and multi-partner work project.
- Gain experience of project management and business functions through real work scenarios.
- Further develop skills in problem solving, collaboration, innovation as well as leadership, team work, communication and planning.
- Be involved in planning, designing, implementing, presenting and reviewing their project, exposing them to a range of situations, skills and job roles
- Gain a greater understanding of the range of local businesses in the area including less visible jobs and roles.



- Ensure we are engaging young people and seeking their views and ideas, empowering them to lead change and feel connected in their local communities
- Provided with positive role models across the local business community and to provide opportunities to forge on-going links

The companies will guide the students through the various sessions, providing focused input and expertise to the project. They will be able to explain to the students how their business works, how it fits into the supply chain, the kind of job roles and skills required. The Centre for Leadership Performance dedicated, and experienced team will facilitate and project manage the programme and will provide support to students throughout the programme to ensure students get the most from their ProjX experience.

HOW IT WORKS:

ProjX can be offered to a group of between 10 and 20 students during your school's work awareness week. CforLP manage a timetable of sessions to allow the students to meet a range of experts throughout the week and the programme can be delivered in a variety of ways:




The preferred method of delivery is face to face:

- **Option 1:** Students attend an agreed venue/place of work daily for the week; our business and professional partners will deliver their sessions to the students by attending the place of work, via online video calls or arranging site visits as part of the timetable. A member of the CforLP team will be present to facilitate throughout the week.
- **Option 2:** Students access the programme in the school setting; our business and professional partners will deliver their sessions to the students by attending the school or join via online video calls. A member of the CforLP team will be present to facilitate throughout the week.

Virtual Option:

- **Option 3:** The work awareness week can be run fully virtual with CforLP team members facilitating the online sessions. This can be delivered into a classroom setting or with students joining individually from their own locations.

What do students say about ProjX:

-  *"I learnt a lot more about the importance of every single job and the time and effort put into them"*
-  *"Developing independence"*
-  *"Feeling confident when presenting ideas and worked on my team working skills."*



- ✎ *“Interesting and the speaker was very helpful and informative”*
- ✎ *“I liked learning about different jobs for my future”*
- ✎ *“I’ve gained more confidence from this week”*

The majority of students who take part in the programme have indicated it has helped them feel more confident and more informed about the world of work and options available.

How does ProjX support the Gatsby Benchmarks:

- ✎ 5. Encounters with employers and employees
- ✎ 6. Experiences of workplaces
- ✎ 7. Encounters with further and higher education

Safeguarding and online Safety:

The Centre for Leadership performance will work with the schools to ensure that the delivery of the ProjX programme adheres to the appropriate safeguarding measure as laid out in the Keeping Children safe in education guidance. This includes making sure a designated Enhanced CRB checked member of staff is present at all times and their will no one to one meetings or communication between students and delivery partners

How do we book a ProjX week?

- Contact Nicola (nicola.woolley@cforlp.org.uk) to confirm your year 10 work experience dates for 21/22
- Send the ProjX information to students and ask them to apply via the online link: <https://forms.gle/vxYgTq9duRJJUsLqK9>
- There is no deadline for applications but we ask that we have confirmation of the date, numbers and names as soon as possible. We ask for final consent forms to be completed at least 4 weeks before the start of the work experience week.

For further information or if you have any questions please contact Nicola – Secondary Programme manager at nicola.woolley@cforlp.org.uk or on 07917415322.

