



Developing Cumbria's Leaders for Today and Tomorrow Lifelong Leadership: Case Study

Maisie Naylor Sellafield Ltd Plant Engineer

Background & Involvement

Maisie's initial involvement with CforLP began in 2017 when she sought practical work experience, taking part in the 'Dream Placement' programme:

"I was offered a week's placement with the NDA, focusing on leadership and management. I learnt a great deal about management and received a fascinating overview of the nuclear industry worldwide."

Maisie continued her involvement with CforLP by participating in the Sellafield Sprint Project in June and July 2023:

"We tackled a site issue, from problem-solving to presenting the solution. With CforLP's support, we set personal goals focusing on skills like leadership and critical thinking. Weekly one-on-one discussions with CforLP tracked our progress toward these goals throughout the project."

Maisie Naylor | Sellafield Ltd

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Wider Benefits to the Organisation

"By assembling teams of people from different areas of the business to brainstorm ideas, these projects rapidly deliver tested solutions to site problems, ultimately saving time and money for the site."

Development of Leadership Skills

"My involvement with CforLP has allowed me to focus my time on developing myself and my skill set. It has allowed me to identify my gaps and continue working on them in my normal work day."



Additional Comments

"Dream Placement gave me some invaluable insight into the nuclear industry. During my interviews for Sellafield, I was able to talk about my Dream Placement and the skills and knowledge I gained. The sprint project improved my confidence and allowed me to use and develop skills that I wouldn't usually use in my day job"

"The best part of the sprint project was being able to fully invest 6 weeks of your time into solving the problem. It was interesting being able to work as a team to piece together information on the history of the problem. I also enjoyed carrying out testing that in some cases was unsuccessful but, in the end, we found success. It was extremely rewarding at the end of the 6 weeks when we presented our solution to the client and leadership team."

"I would recommend getting involved, especially if you're open to improving and developing your leadership skills."

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